



Terri McNair of Aetna Inc. made a difference and a new friend at the YWCA of the Hartford Region's Elmwood Early Learning Center in West Hartford on *Day of Caring*.



GE ERC volunteers, Rene Sutherland (front left) and Deborah Breedlove, take a "Krispy Kreme" break from their cleaning duties at Families in Crisis in Hartford on *Day of Caring*.



A group of volunteers from Fleet Bank, led by Fleet--Connecticut Chairman and CEO, Jim Connolly, prepared and served lunch at Loaves and Fishes Soup Kitchen in Hartford on Day of Caring. Pictured from left to right: Brenda Filanowicz, Ann Thon, Lee Ann Edgar, Alyce Hild (director of Loaves and Fishes), Jim Connolly, John Manciagli and Lisa Andersen.





Paul Bowen of The Hartford Steam Boiler Inspection and Insurance Company made a difference at the Hartford Street Youth Project on *Day of Caring*, building a flower bed.



Hamilton Sundstrand employees lent a hand and their gardening tools to the 4-H Center at Auer Farm in Bloomfield on *Day of Caring*. Pictured left to right: (Front Row) Scot Frost, Lisa Szewczul, David Beck, Paul Laquerre (Back Row) Mike Miele, Brian Martinchek, Mark Stuhlman, Steve Stoll.



ING employees made a difference and a few new friends at Center City Churches' Center for Youth in Hartford on *Day of Caring*. Pictured from left to right: Grace Alberti, Karen Kubica and Terryn Boucher.





MassMutual employees helped build picnic tables at the Connecticut Trails Girl Scout Council's Camp Merrie Wood in Manchester on Day of Caring. Pictured are: (back row from left to right) Bob Chester, **Thomas Paine** (Assistant Ranger, Camp Aya-Po) and Paul French; (front row from left to right) May Chen, Kimberly Gordon, Eileen Murphy, and Elyse Plosky.



Thumbs up to The Hartford Financial Services Group employees that made a difference at the Farmington Valley Association for Retarded Citizens (FAVARH) in Avon on *Day of Caring*. Pictured left to right are: Mario Zapata, Mark Cristillo, Patrick Carmody, Valerie Backman, Cate Giordano and Jason Wrubleski.



Volunteers from The Phoenix Companies, Inc. helped the Hispanic Health Council in Hartford with some landscaping and gardening on *Day of Caring*. Pictured left to right (back row): Jeanette DeJesus (Executive Director of The Hispanic Health Council), Rosa Graca, Faye Williamson, Peggy Kucera, Christina Hahn, Irma Donely and Chris VanZulien; (front row) Dona Young (Chairman, President and Chief Executive Officer of The Phoenix Companies, Inc. and Chairman of the 2003 United Way Community Campaign), Susan Ingvertsen, Pat Tomkievich and Pat Stovell.